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|--------------------------|-----------------------------|-----------------------|------------------------|
| <b>Job Title:</b>        | Vineyard Worker, 04         | <b>Reports to:</b>    | Vineyard Supervisor    |
| <b>Department/Group:</b> | Vineyard                    | <b>Position Type:</b> | Full-Time or Part-Time |
| <b>Location:</b>         | Napa/Sonoma/Solano Counties | <b>Date Posted:</b>   |                        |

### Job Description

#### ROLE AND RESPONSIBILITIES

Perform the manual functions for developing and maintaining company vineyards. Responsibilities include but are not limited to the following:

- Prune, tie, pick, train, weed, thin, de-leaf, plant, sucker, graft, harvest, or repair trellis, as needed to maintain or improve the condition of the vines
- Service and maintain equipment on a daily basis
- Operate tractors or trucks for disking, weed spraying, chopping and cane cutting, post pounding, hauling, back-hoe, plowing, and/or machine picking
- Mix and load chemicals for use
- Apply pesticides and other chemical applications
- Prepare and plant the vineyards
- Install trellis, irrigation, and drainage system in the new vineyards
- Properly maintain safety procedures in all production areas at all times, and to inform the Vineyard Manager of any safety problems that may arise
- Operate specialized equipment and act as a Crew Leader among the Operator Team

Non-essential duties may include other property maintenance or cleaning tasks, as requested.

#### PHYSICAL REQUIREMENTS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to:

- Use hands to finger, handle, or feel objects, tools, or controls
- Reach with hands and arms
- Climb or balance
- Stoop, kneel, crouch, or crawl
- Walk, talk, and hear
- Lift and/or move 50 or more pounds
- See with close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus

#### WORKING CONDITIONS

The work environment characteristics described here are representative of those an employee encounters while performing the essential duties of this job. Reasonable accommodations may be made to individuals with disabilities to perform these functions. While performing the duties of this job, the employee is frequently:

- Working near moving mechanical parts
- Exposed to wet, cold, and/or humid conditions
- Required to perform work duties outdoors

- Occasionally exposed to toxic or caustic chemicals
- Subjected to a moderate noise level

**QUALIFICATIONS AND EDUCATION REQUIREMENTS**

To perform this job successfully, and individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of that knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Education and experience: General Vineyard work experience plus one or all of the following:
  - Experience Mixing and Loading Chemicals
  - Experience Applying Vineyard Chemicals
  - Experience in operating tractors and other vineyard machinery
  - Experience and knowledge of irrigations systems and operating irrigation pumps
  - Experience operating specialized equipment including: Harvest Machines, Multi-Row Sprayers, Backhoes, Excavators, Skid Steers, Trenchers, and Leafing Machines.
- Language: Ability to speak, read, or write in one language fluently (English or Spanish)
- Communication: Ability to understand oral or written instructions
- Mathematics: Ability to add, subtract, multiply, and divide
- Reasoning: Ability to apply commonsense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations. Must have the ability to identify and inform their supervisor of any safety problem.
- Other: Basic mechanical skills and aptitude, ability to work in a crew environment

*In signing this page, I agree that this job description accurately reflects the nature of my duties and responsibilities.*

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|---------------------|------|-------|
| Employee Signature: | Name | Date: |
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